Case Number: 3200276/2025

EMPLOYMENT TRIBUNALS

Claimant: **Ms Ogbuehi**

Respondent: **London Residential Management Limited**

Heard at: **London East Tribunal Hearing Centre (by video)**

On: **8th, 9th, 10th & 14th July 2026**

Before: **Employment Judge Howden-Evans**

Representation
Claimant: In person
Respondent: Mr Henry, Senior Litigation Consultant

JUDGMENT

The judgment of the Tribunal is as follows:

1. The automatic unfair dismissal complaint is not well founded and is dismissed.

2. The complaint of victimisation is not well-founded and is dismissed.

3. The complaint of sexual harassment is well-founded and succeeds.

4. The respondent shall pay the claimant the following sums:

    a. Compensation for injury to feelings of **£9,000**; plus

    b. Interest on compensation for injury to feelings of **£1,363.07** calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996. (691 days (20 December 2024 to 11 November 2026) x 8% per annum)

5. The employment judge apologises for the delay in providing this judgment.

Approved by:
Employment Judge Howden-Evans
Dated: 11th November 2026

Written reasons

Summary reasons for the judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

If summary oral reasons were given at the hearing, the parties may only request summary written reasons (although the Judge may decide to give full written reasons). If summary written reasons are provided, the parties may request full written reasons within 14 days of the sending of the summary reasons.

Public access to employment tribunal decisions

Judgments and full written reasons for the judgments are always published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Summary written reasons, if they are provided separately from the judgment, are not published online.

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/