EMPLOYMENT TRIBUNALS

Claimant: **Judith Webb**

Respondent: **K4 Kitchens Ltd**

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 15 December 2025. The Respondent has failed to present a valid response on time, although a response which did not dispute liability was submitted Out of Time without any application for an Extension of Time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,923.15.

3. The Respondent must pay the claimant £1,923.15 in total.

Approved by:
Employment Judge Lumby
22 June 2026

ORIGINAL JUDGMENT SENT TO THE PARTIES ON
09 July 2026

AMENDED JUDGMENT SENT TO THE PARTIES ON
11 November 2026