EMPLOYMENT TRIBUNALS

Claimant: **Rebecca Hall**

Respondent: **Unique U Clothing Ltd,**

JUDGMENT

The claim is struck out.

REASONS

1. The claimant claims the right to a redundancy payment.

2. Section 155 of the Employment Rights Act 1996 says that employees do not have the right to a redundancy payment unless they have been employed for two years or more.

3. The claimant was employed by the respondent for less than two years.

4. Therefore, the claimant does not have the right to a redundancy payment.

5. The claimant was given the opportunity to explain why the complaint the complaint should not be struck out but has not given an acceptable reason.

6. Accordingly, the claim is struck out.

Approved by
Employment Judge L Brown

Date: 29 October 2026