Case Number: 6046173/2025

EMPLOYMENT TRIBUNALS

Claimant: **Samantha Parmanand**

Respondent: **The Bear Trail Ltd**

JUDGMENT

1. The claim was presented in the South-East Employment Tribunal on 12/12/2025. The respondent has failed to present a valid response on time. A Legal Officer has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2666.67 gross.

3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1139.71 gross.

4. The respondent must pay the claimant **£3806.38** in total.

Approved by:

Legal Officer S. Bibi

Date: 5 November 2026

JUDGMENT SENT TO THE PARTIES ON

10 November 2026

FOR THE TRIBUNAL OFFICE

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.