EMPLOYMENT TRIBUNALS

Claimant: Dilyana Georgieva

Respondent: Darling Associates Limited

Heard at: London Central (in person and by CVP)

On: 26, 27 November, 1-5 December 2025, 13, 14, 16, 17 January, 23, 25 & 27 February, 9 March 2026

Chambers: 13 April 2026

Before: Employment Judge Khan
Mr J Carroll
Mr S Pearlman

Representation
For the Claimant: Representing herself, supported by her partner Mr S Miller
For the Respondent: Ms C Urquhart, counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

(1) The complaints of harassment and victimisation are dismissed on the Claimant's withdrawal.
(2) The Claimant was unfairly dismissed.
(3) The remaining complaints are not well-founded and are dismissed.
(4) No order for compensation is made.

Approved by:

Employment Judge Khan

01.07.2026

JUDGMENT SENT TO THE PARTIES ON

.....16 July 2026.....

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FOR EMPLOYMENT TRIBUNALS