EMPLOYMENT TRIBUNALS

Claimant: **Mr C Niculae**

Respondent: **GMC Supplies Ltd**

Heard at: Manchester by CVP **On:** 14th October 2026

Before: Employment Judge A Khan (sitting alone)

REPRESENTATION:

Claimant: In person via CVP
Respondent: No one Present

JUDGMENT

1. The Respondent has made an unlawful deduction from the claimant's wages including holiday pay and is ordered to pay the claimant the gross sum of £408.00, in respect of the amount unlawfully deducted.

Approved By Employment Judge A Khan
Date: 26.10.2026

JUDGMENT SENT TO THE PARTIES ON

10 November 2026

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Note:
Summary Reasons for the Judgment having been given orally at the Hearing, summary or full written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990
ARTICLE 12

Case number: **6023762/2025**

Name of case: **C Niculae** v **GMC Supplies Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 10 November 2026

the calculation day in this case is: 11 November 2026

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office