EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001298/2026

Held in Glasgow on 12, 13, 14 October 2026

Employment Judge K Wedderburn

F Sturgeon — **Claimant**
In Person

Active Office Scotland Ltd — **Respondent**
Represented by:-
Ms. Spear, Advocate

JUDGMENT

The strike out applications made by the respondent and the application to amend made by the claimant having been refused, the judgment of the Employment Tribunal is that the claimant's claim for constructive unfair dismissal under section 95(1)(c) and section 98 of the Employment Rights Act 1996 is unsuccessful and is dismissed.

The tribunal gave oral reasons at the hearing in respect of the case management orders and at the time of giving its judgment. Written reasons will not be given unless requested by a party at the hearing or by a written request received by the tribunal within 14 days of the sending of the written record of the decisions.

Date sent to parties **26 October 2026**