EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102056/2026

Held in person in Glasgow on 14-15 October 2026

Employment Judge A Strain

Mr N Ives	**Claimant** **In Person**
Islay Catering Ltd	**Respondent** **Represented by:** **Ms S Mechan** **Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:

1. The claimant's claims are unsuccessful and are dismissed.

REASONS

Summary oral reasons were provided to the Parties at the conclusion of the hearing.

Date sent to parties **21 October 2026**