Case Number: 6032073/2025

EMPLOYMENT TRIBUNALS

Claimant: Mr R Da Costa

Respondent: Cosworth Electronics Limited

Heard at: Bury St Edmunds

On: 28 and 29 September 2026

Before: Employment Judge Graham

Representation
Claimant: Self representing
Respondent: Mr G Baker, Counsel

JUDGMENT

1. The complaint of unauthorised deductions from wages is dismissed upon withdrawal.

2. The complaint of unfair dismissal succeeds.

3. The Respondent must pay the Claimant £500 for the loss of his statutory rights.

Approved by:

Employment Judge Graham
29 September 2026

JUDGMENT SENT TO THE PARTIES ON

8 November 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/