Case Number: 2301733/2025

EMPLOYMENT TRIBUNALS

Claimant: Mrs Meme du Preez

Respondent: EG Wellness Ltd

Heard at: South London Employment Tribunal **On: 3 June 2026**

Before: Employment Judge Michell (sitting alone)

Appearances:

For the claimant: In person
For the respondents: No appearance or representation

JUDGMENT

1. The claim of unfair dismissal against the respondent succeeds. The claimant was unfairly dismissed. The respondent must pay the claimant:

    a. £400 for loss of statutory rights.
    b. £3,150 basic award (i.e. £700 x 1.5 x 3).
    c. £3,224.84 compensatory award. (nil deductions, as no relevant benefits were paid), plus an uplift of £806.21 (25%) for unreasonable failure to comply with the ACAS code of practice.

2. The sum of £7,259.90 was unlawfully deducted from the claimant's wages and the respondent must pay her that sum, which is comprised of:
    a. £4,959.02 non-paid wages for November and December 2024.
    b. £2,300.88 for deductions of 24 x £95.87 in relation to employee's pension contributions during the period December 2024 to December 20024. (The monies were not then paid by the respondent to the pension provider).

3. The respondent must pay the claimant £1,988.64 in respect of unpaid holiday pay for the holiday year commencing March 2024.

4. The respondent must pay the claimant £2,518.94 in respect of unpaid notice pay.

5. The claimant's breach of contract claim for non-recoupment of expenses succeeds. The respondent must pay her the sum of £5,426.

6. The above judgment sums total **£24,774.53**.

APPROVED BY

Employment Judge Michell
Dated: 03 June 2026

Summary reasons were given at the hearing. Written reasons will not be given unless a written request for them is received by the Tribunal within 14 days of the sending of the written record of the decision,