EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000381/2026

Held by video conference call in Edinburgh on 12, 13, 14, and 15 October 2026

Employment Judge J Porter SIR

Mr C Rathuwadu	**Claimant** **In person** **Assisted by:** **Mr Razik,** **Interpreter**
Amazon UK Services Limited	**Respondent** **Represented by:** **Mr Wilson,** **Barrister** **Instructed by:** **R Doraisingam,** **Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

It is the judgment of the Employment Tribunal to dismiss all claims brought by the claimant in these proceedings.

Date sent to parties 19 October 2026