Case Number: 2305007/2025

EMPLOYMENT TRIBUNALS

Claimant: Montel Robinson

Respondent: Hollybrook Construction Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 05 August 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that

   - the claimant had not complied with the Order of the Tribunal dated 2 December 2025;

   - the claim had not been actively pursued;

2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.

3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the Claimant has:

   a. not complied with case management orders to disclose documents, agree the bundle, or exchange witness statements;
   b. not contacted the Tribunal since 10 February 2026;
   c. not replied to the Tribunal's letter of 5 August 2026 to confirm that he wishes to actively pursue his claim or suggest amended dates for compliance with case management orders.

4. The claim is therefore struck out.

5. The hearing on 13 -14 December 2027 will not take place.

Approved by:

Employment Judge Atkins

Date: 05 November 2026