EMPLOYMENT TRIBUNALS

Claimant: Ms Stephanie Martindale

Respondent: LTE Group

Heard at: Midlands West, by CVP **On:** 4 November 2026

Before: Employment Judge Hindmarch

Appearances
For the Claimant: In person
For the Respondent: Mr Bayne- Counsel

JUDGMENT

At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of uveitis.

Approved by:
Employment Judge Hindmarch

4 November 2026

Sent to the parties on:

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For the Tribunal Office:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.