EMPLOYMENT TRIBUNALS

Claimant: **P Unsworth**

Respondent: **Capita Plc**

JUDGMENT

1. The claim was presented in the Manchester Employment Tribunal on 18 September 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The claimant's claim of unfair dismissal succeeds. The remedy to be awarded in relation to that claim will be determined at a remedy hearing on **11 March 2027** before any Employment Judge sitting alone with a time estimated of one day. The respondent will be entitled to participate in the hearing only to the extent permitted by the Employment Judge.

Approved by Legal Officer Ellis

DATE: 9 October 2026

JUDGMENT SENT TO THE PARTIES ON

5 November 2026

FOR THE TRIBUNAL OFFICE

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.