Case Number: 6000142/2026

EMPLOYMENT TRIBUNALS

Claimant: **James Blair**

Respondent: **DIVINE TIME (NORTH EAST) LIMITED**

JUDGMENT

The claim was presented in the Newcastle Employment Tribunal on 02 January 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages for 1-day in the week commencing 10 November 2025 and must pay the claimant the gross amount of **£161.54.**

2. The respondent has made unauthorised deductions from the claimant's wages in respect of statutory sick pay during the period from 20 October 2025 to 9 November 2025 and must pay the claimant the gross amount of **£118.75.**

3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£5,653.83.**

4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£775.39.**

5. The hearing listed on **13 January 2027** is cancelled.

Approved by:

Employment Judge Singh

7th October 2026