EMPLOYMENT TRIBUNALS

Claimant: Mrs C Noble

Respondent: Luxe Manor Care Group Ltd

JUDGMENT

1. The claim of age discrimination is dismissed on withdrawal.

2. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.

   The respondent shall pay the claimant £300.00. This figure has been agreed by the parties. The claimant is responsible for paying any tax or National Insurance.

Approved by:

Employment Judge Childe

3 November 2026

Note
Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.