EMPLOYMENT TRIBUNALS

Claimant: Leon Davenport

Respondent: Wing Tian U.K. Investment Limited

JUDGMENT

1. The complaint of failure to pay holiday pay pursuant to WTR 1998 Reg 30(1)(b) is well founded. The Respondent shall pay the Claimant the sum of £545.43. That sum is gross of any permitted deductions for tax or national insurance.

Approved by:

Employment Judge Price

23.10.26

JUDGMENT SENT TO THE PARTIES ON

05/11/2026

J. Woolley
FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of

Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/