Case No. 6014282/2026

EMPLOYMENT TRIBUNALS

Claimant	**Samantha Blease**
Respondent:	**BMC Industries Limited**
Heard at:	Nottingham
On:	21 October 2026
Before:	Employment Judge Smith

Appearances

For the Claimant:	In person
For the Respondent:	Mr C Ilangaratne of Counsel

JUDGMENT

Made pursuant to the Employment Tribunal Procedure Rules 2024

1. The Claimant's claim of unfair dismissal is not well-founded and is dismissed.

2. The Claimant's claim of unauthorised deductions from wages is not well-founded and is dismissed.

Employment Judge Smith

Date: 22 October 2026

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNALS

Summary reasons having been given orally at the hearing, written summary reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.