Case Number: 6044218/2025

EMPLOYMENT TRIBUNALS

Claimant: **Ms K Griffith**

Respondent: **Pharma Targeting Ltd**

Heard at: **London East Tribunal Hearing Centre (by CVP)**

On: **15 September 2026**

Before: **Employment Judge Murdoch**

Representation
Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The complaint of unfair dismissal against the Respondent, under Part X Employment Rights Act 1996, is dismissed upon withdrawal.

2. The complaint of unauthorised deductions from pay, contrary to Part II Employment Rights Act 1996, in respect of pay from 1 October to 21 November 2025 is well-founded. The Respondent is ordered to pay the Claimant the gross sum of **£11,763**, being £4,560 gross in unpaid salary for October and £7,203 gross in unpaid salary for November.

3. The complaint of unauthorised deductions from pay, contrary to Part II Employment Rights Act 1996, in respect of employee pension contributions deducted from salary but not remitted to the pension provider from April 2025 and September 2025 is well-founded. The Respondent is ordered to pay the Claimant the sum of **£881**.

4. The Respondent is therefore ordered to pay the Claimant the gross sum of **£12,644.**

Approved by:
Employment Judge Murdoch
Dated: 15 September 2026