Case Number: 3300859/2025

EMPLOYMENT TRIBUNALS

Claimant: **Mr M Birch**

Respondent: **AMC Installations Ltd**

Heard at: **Watford** **On:** **19 October 2026**

Before: **Employment Judge Bartlett**

Representation

RECONSIDERATION JUDGMENT

Background

1. On 18 August 2026 the claimant applied for reconsideration of the judgment of 12 August 2026. Notice of this application was sent to me on 25 September 2026.

2. The claimant's application has been drafted with the assistance of AI.

3. Ground 1 asserts that para 44 is inconsistent with para 43, 45 and 46.

4. Ground 2 asserts that inconsistent findings were made concerning the start of the consultation and is nothing more than a disagreement with the judgement.

5. Ground 3 asserts that the claimant's claim that his dismissal was predetermined was not fully addressed. This is nothing more than a disagreement with the judgment.

6. Ground 4 asserts that the judgement does not set out why there was no suitable alternative employment. This ignores para 40 of the judgment

7. Ground 5 relates to evidence about Mr Coote and is a disagreement with the Tribunal's findings.

8. Ground 6 concerns the respondent's name.

9. I have considered the claimant's application under Rules 69 and 70 of the

Employment Tribunal Rules of Procedure 2024.

10. I accept that para 44 is inconsistent with the rest of the judgement and that is because it was a typographical error. This is plain from a reading of the judgment and particularly paras 43, 45 and 46. I have therefore corrected this error under rule 67 of the Employment Tribunal Rules of Procedure 2024 and the word “unfair” has been amended to “fair”.

11. I find that the rest of the reconsideration application is a disagreement with the findings and decision of the Tribunal as set out above. I find that there is no merit to those assertions and there is no reasonable prospect of the judgement being varied or revoked.

Approved by:

Employment Judge Bartlett
23 October 2026

JUDGMENT SENT TO THE PARTIES ON
3 November 2026
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FOR THE TRIBUNAL OFFICE