EMPLOYMENT TRIBUNALS

Claimant: IAN BARNES

Respondent: FUJITSU SERVICES LIMITED

Heard at: Liverpool On: 1 October 2026

Before: Employment Judge Shotter

REPRESENTATION:

Claimant: In person
Respondent: Mr Fitzpatrick, counsel

JUDGMENT

The judgment of the Tribunal is:

1. The respondent failed to pay to the claimant a 2.5 percent uplift to his wages. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages

2. By consent, the respondent shall pay the claimant **£1316.21** which is the net sum deducted. The respondent is responsible for the payment of any tax or National Insurance.

Approved by:

Employment Judge Shotter

2 October 2026

Judgment sent to the parties on:

2 November 2026

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For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

ARTICLE 12

Case number: **6012435/2026**

Name of case: **Ian Barnes** v **Fujitsu Services Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 2 November 2026

the calculation day in this case is: 3 November 2026

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office