Case Number: 2500638/2025
2500648/2025
2500657/2025

EMPLOYMENT TRIBUNALS

Claimant: **Mr E Bedford**

Respondent: **APEX Tooling & Moulding Solutions Ltd**

Heard at Newcastle Employment Tribunal

By: Cloud Video Platform (CVP) **ON: 18 August 2026**

BEFORE: **Employment Judge Martin**

REPRESENTATION:

Claimant: **Mrs L Newton (rep for the claimants)**
Respondent: **No attendance or representation**

JUDGMENT

1. The correct name of the respondent is APEX Tooling & Moulding Solutions Ltd.
2. The claimant's claim for a redundancy payment is well-founded, and the respondent is ordered to pay the claimant the sum of £4,022.46 (gross).
3. The claimant's complaint of breach of contract (notice pay) is also well-founded, and the respondent is ordered to pay the claimant the sum of £500.38 (net).

REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within 14 days of the date of this Judgment.

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Approved by

Employment Judge Martin

Date: 18th August 2026

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/