**Case Number: 6017645/2025**

# EMPLOYMENT TRIBUNALS

**Claimant** **Respondent**

v

Miss Y Ngai Global Banking School Limited

**Heard at**: Watford **On**: 15 September 2026
**Before:** Employment Judge French

**Appearances**
**For the Claimant:** in person
**For the Respondent:** Mr M Salter, Counsel

## JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of respiratory impairment, neurological impairment or cognitive and emotional impairment.

2. The complaint of failure to make reasonable adjustments is therefore dismissed.

3. The complaint of detriment for making protected disclosures is dismissed upon withdrawal.

Approved by:

**Employment Judge French**

16 September 2026

JUDGMENT SENT TO THE PARTIES
ON 29 October 2026

FOR THE TRIBUNAL OFFICE

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Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/