Case Number: 6000104/2025

EMPLOYMENT TRIBUNALS

Claimant: Mr Derat

Respondent: London Borough of Haringey

Heard at: Reading (by video) **On:** 21 - 22 September 2026

Before: Employment Judge Shastri-Hurst

Representation
Claimant: Miss L Dawson (counsel)
Respondent: Miss C Jennings (counsel)

JUDGMENT

1. The claimant was not a worker of the respondent at the relevant time.

2. The claimant's claim is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

Approved by:

Employment Judge Shastri-Hurst

23 September 2026

JUDGMENT SENT TO THE PARTIES ON

1 November 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons for the judgment having been given orally at the hearing, summary or full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the

decision. Notwithstanding a request for summary reasons, an Employment Judge may provide full written reasons. If full written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/