Case No: 6023510/2025

EMPLOYMENT TRIBUNALS

Claimant: Jennifer Eastham

Respondent: Nipro Medical UK Limited

Heard at: **Bristol (by CVP)** **On: 15th October 2026**

Before: Employment Judge Sanger

Representation

Claimant: Herself
Respondent: Miss White

JUDGMENT

1. At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of anxiety and depression.

2. The complaint of failure to make reasonable adjustments can therefore proceed.

3. The claim of direct discrimination is dismissed upon withdrawal.

Employment Judge Sanger

16th October 2026

JUDGMENT SENT TO THE PARTIES ON
2 November 2026

FOR THE TRIBUNAL OFFICE