EMPLOYMENT TRIBUNALS

Claimant:	Mrs E Devonshire-Oates
Respondent:	Panis Coffee Shop Limited
Heard at:	Reading (by CVP) **On: 11 September 2026**
Before:	Employment Judge Gumbiti-Zimuto
Appearances	
For the Claimant:	In person
For the Respondent:	Mr and Mr Reynolds

JUDGMENT

The respondent failed to pay to the claimant in respect of untaken holiday entitlement and is ordered to pay to the claimant the sum of £673.50.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 11 September 2026

Sent to the parties on:
31 October 2026

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, summary or full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Notwithstanding a request for summary reasons, an Employment Judge may provide full written reasons. If full written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/