Case Number: 6032444/2025

EMPLOYMENT TRIBUNALS

Claimant: **Mrs Debbie Blake**

Respondent: **Sundon Park Social Club**

Heard at: **Norwich by CVP** **On:** **23 September 2026**

Before: **Employment Judge M Warren and Employment Judge Bewley**

Representation
Claimant: In person
Respondent: Mr A Walton, solicitor

JUDGMENT

The claims of unfair dismissal and for holiday pay were not presented within the applicable time limit. It was reasonably practicable to do so. The claims of unfair dismissal and for holiday pay are therefore dismissed.

Approved by:

Employment Judge M Warren

23 September 2026

JUDGMENT SENT TO THE PARTIES ON

31 October 2026

FOR THE TRIBUNAL OFFICE

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/