Case Number: 6035174/2025

EMPLOYMENT TRIBUNALS

Claimant		**Respondent**
Mr J Kanjakwa	v	Safestore Limited

Heard at: Watford, via Cloud Video Platform **On**: 16 September 2026

Before: Employment Judge Hyams, sitting alone

Representation:

For the claimant: In person
For the respondent: Ms Charlotte Goodman, of counsel

JUDGMENT

The claimant's claims made in these proceedings are struck out under rule 38(1)(a) of the Employment Tribunal Procedure Rules 2024, because they have no reasonable prospect of success. Those claims are that (1) the claimant was dismissed unfairly within the meaning of section 94 of the Employment Rights Act 1996, (2) the claimant was dismissed wrongfully, i.e. in breach of contract, and (3) of disability discrimination contrary to section 39 of the Equality Act 2010.

Approved by Employment Judge Hyams

Date: 16 September 2026

SENT TO THE PARTIES ON

30 October 2026

FOR THE TRIBUNAL OFFICE

Notes

Full reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at that hearing, written reasons will not be provided in this case unless a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided in this case then they will be full written reasons.

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/