Case Numbers: 3304746/2025

EMPLOYMENT TRIBUNALS

Claimant: Mrs A R Olanrewaju

Respondent: Teonfa Limited

Heard at: Reading (in public by CVP) **On: 28 October 2026**

Before: Employment Judge Chudleigh

Appearances
For the Claimant: did not attend and was not represented
For the Respondent: Mr D Adjarhore, company director

JUDGMENT

1 The claim of unfair dismissal on 1 April 2025 was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.

2 The claim of wrongful dismissal on 1 April 2025 was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of wrongful dismissal is therefore dismissed.

3 The claim of sex discrimination on 1 April 2025 was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

4 The claim of race discrimination on 1 April 2025 was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Approved by:

Employment Judge Chudleigh

28 October 2026

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SENT TO THE PARTIES ON

30 October 2026

FOR THE TRIBUNAL OFFICE