EMPLOYMENT TRIBUNALS

Claimant: **Ms S J Chapman**

Respondent: **Nottingham City Council**

Heard at: Nottingham On: 16 October 2026

Before: Employment Judge Michael Butler (sitting alone)

Appearances

Claimant: **In person**
Respondent: **Miss A McFadyen, Solicitor**

JUDGMENT

1. The Claimant's claim of unfair dismissal was presented outside the time limit provided by s.111 of the Employment Rights Act 1996 in circumstances where it was reasonably practicable to present it in time. Accordingly, the Tribunal has no jurisdiction to hear it and it is dismissed.

2. The claim of disability discrimination was presented outside the time limit provided by s.123 of the Equality Act 2010 and it is not just and equitable to extend time to allow the claim to proceed. Accordingly, the Tribunal has no jurisdiction to hear it and it is dismissed.

Approved by: **Employment Judge M Butler**

On: 16 October 2026

JUDGMENT & REASONS SENT TO THE PARTIES ON

30/10/2026.

J. Woolley
FOR THE TRIBUNAL OFFICE

Rule 60: Oral reasons having been given at the hearing, no further written reasons will be provided unless either party requests them in writing within 14 days of this judgment being sent to them.