Case Number: 6001919/2026

EMPLOYMENT TRIBUNALS

Claimant: **Ms A Opawande**

Respondent: **Kent Community Health NHS Foundation Trust**

Heard at: London South **On:15 October 2026**

Before: Employment Judge Heath

Representation
Claimant: In person
Respondent: Mr T Wilkinson (Counsel)

JUDGMENT

At the relevant time the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of 1) anxiety and 2) depression.

Approved by:

Employment Judge Heath

15 October 2026

JUDGMENT SENT TO THE PARTIES ON
29 October 2026

FOR THE TRIBUNAL OFFICE

P Wing

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/