EMPLOYMENT TRIBUNALS

BETWEEN:

Muhammad Mateen Akber	Be Kind Healthcare Limited
	AND
CLAIMANT	**RESPONDENT**

Record of a Hearing Conducted by CVP
at the Employment Tribunal
Audio Recorded by CVP

Held at: Nottingham **On**: 28 August 2026

Before: Employment Judge Hutchinson (sitting alone)

Representation

For the Claimant: In Person

For the Respondent: No Appearance

JUDGMENT

1. The Employment Judge gave judgment as follows:

   (1) The Claimant has suffered an unlawful deduction of wages, and the Respondent is ordered to pay to the Claimant the sum of £7,453.69 gross.

Approved by:

Employment Judge Hutchinson

Date: 14 October 2026

ORDER SENT TO THE PARTIES ON:

30/10/2026

J. Woolley

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

"Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/"