Case Number: 1311351/2024

EMPLOYMENT TRIBUNALS

Claimant: Warren Kevin Parsons

Respondent: Virgin Media Limited,

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **9 June 2026** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that

   - the claimant had not complied with the Order of the Tribunal dated **8 April 2025**
   - the claim had not been actively pursued

2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.

3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.

4. The claim is therefore struck out.

Approved by:

Legal Officer Parmar

23/09/2026

JUDGMENT SENT TO THE PARTIES ON

29/10/2026

Because this decision has been made by a Legal Officer, a party may apply in writing to the Tribunal for the decision to be considered afresh by an Employment Judge. Such an application must be made within 14 days after the date this letter/decision is sent to the parties