central arbitration committee

Application under the Trade Unions (Right to Access Workplaces) Regulations 2026

Application by an employer to the Central Arbitration Committee for a determination where a trade union and employer have not entered into an access agreement under the statutory right of access framework.

1. Employer making the application

Name of employer:

Name of contact:

Address for correspondence:

Telephone and Mobile:

Email:

2. Union or unions that made the access request

Name of union(s):

Name of contact:

Address for correspondence:

Telephone and Mobile:

Email:

3. Did the Union provide a copy of its Certificate of Independence when makings its access request? **Yes** ☐ **No** ☐

4. On the date the access request was given, did the employer employ 21 or more workers? **Yes** ☐ **No** ☐

5. Date the access request was given to the employer:

6. Date the employer submitted its response notice to the union:

Please enclose a copy of the union's access request, the employer's response notice, and the latest version of any proposal exchanged during negotiations.

7. Give details of any matters agreed during the negotiation period and list any outstanding matters *(please attach the latest version of any proposal exchanged during negotiations).*

8. Location of the workplace or workplaces to which access was requested:

9. Description of the workers to whom access was sought:

10. Date of expiry of proposed access agreement:

11. Could you please state the number of workers employed by you and from the list below please tick what sector best describes the type of work done by the company:

Number of workers:

Employment Sector (please tick as appropriate)

- **Agriculture, Mining and Fishing** ☐
- **Electricity, Water and Gas** ☐
- **Manufacturing Food, Beverages and Tobacco** ☐
- **Supply Construction** ☐
- **Manufacturing Motor Vehicles and other Transport** ☐
- **Wholesale and Retail** ☐
- **All other Manufacturing (including publishing)** ☐
- **Hotels and Restaurants** ☐
- **Financial and Other Administration** ☐
- **Health and Social Work** ☐
- **Public Administration** ☐
- **Transport, Storage and Communication** ☐
- **Education** ☐
- **Other Community, Social and Personal Services** ☐
- **Other Industries** ☐

If "Other" please specify: _____

12. Is there an ongoing statutory recognition process concerning any workers covered by the Union's access request?

Yes ☐ **No** ☐

If yes, give details of the statutory recognition application, including its current status, and the workers or workplace covered.

13. Does the employer already recognise an independent trade union for any workers covered by the Union's access request?

Yes ☐ **No** ☐

If yes, identify the recognised union, the workers covered by the recognition arrangement, and whether the access request also covers workers not covered by that arrangement.

14. Are any workers covered by the Union's access request, who are already subject to a statutory access agreement that is in operation?

Yes ☐ **No** ☐

If yes, identify the statutory access agreement, the workers covered by it, and whether the present request also covers workers not covered by that agreement.

15. Have you received any other requests for access from a different trade union in respect of any workers covered by this application that have yet to be agreed or determined?

Yes ☐ **No** ☐

Signature:

Position of signatory as an authorised representative of the employer:

Date:

Please submit the completed form to the CAC at Access@cac.gov.uk