EMPLOYMENT TRIBUNALS

Claimant: Caroline Gregory

Respondent: Boots UK Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 13 February 2026 warning them that the Tribunal was considering striking out the claim and would do so if she did not comply with the orders made. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that

- the claim had not been actively pursued;

2. The claimant has not complied with the orders made by Judge Broughton which were as follows:-

1. By 20 February 2026, the claimant is to confirm whether she wants to pursue her claim or she is withdrawing it; and
2. If the claimant wants to pursue her claim she must by 06 March 2026 provide medical evidence from her GP or treating consultant confirming the following:
2.1 Whether the claimant is currently well enough to engage with the tribunal process including attending telephone and/or attended hearings with adjustments and if so what adjustments will be required.
2.2 If the claimant is not well enough to currently engage with the tribunal process, an indication of when the claimant will be well enough to do so, with adjustments if required and what the likely adjustments will be.

A failure to comply with these Orders my result in the claim being struck out on the grounds that it is not being actively pursued.

3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the Claimant has ignored the orders made above and has failed to actively pursue her claim.

4. The claim is therefore struck out.

5. The hearing on 4-6 January 2027 will not take place.

Approved by:
Employment Judge L Brown
Dated: 06 October 2026
Sent to the parties on
...29 October 2026.....
For the Employment Tribunal
...Elliot Barker.....