Case Number: 6001148/2026

EMPLOYMENT TRIBUNALS

Claimant: Mr T Dobson

Respondent: Hasset Holdings Ltd

Heard at: Manchester (by CVP) **On:** 30 September 2026

Before: Employment Judge KM Ross

REPRESENTATION:

Claimant: Did not attend
Respondent: Mr B Thompson, respondent representative.

JUDGMENT

The judgment of the Tribunal is as follows:

1.The complaint in respect of holiday pay is not well-founded and fails.

2. The name of the respondent is amended to the correct legal name Hasset Holdings Ltd.

Reasons

3. The claimant did not attend the hearing. He applied for a postponement the day before the hearing, due to a work commitment. The application was refused given the hearing had been listed for months and the application was made extremely late.

4. There was a factual dispute between the parties. The claimant said in his claim form he had not been paid for accrued but untaken 9.5 days of holidays. The respondent said he had taken and been paid for those holidays.

5.The burden of proof is on the claimant. The respondent showed me documents from the file of documents provided to the Tribunal to support their contention the claimant was paid his holiday entitlement.

6.The claimant was not present.

5. In the absence of the claimant and in the absence of evidence to contradict the respondent's records, I preferred the respondent's account. The claim therefore fails.

Approved by:
Employment Judge KM Ross
30 September 2026

Judgment sent to the parties on:

29 October 2026

For the Tribunal:

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Note
Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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