EMPLOYMENT TRIBUNALS

Claimant: Mr Ahmed Allem

Respondent: Babonbo Limited

Heard at: London South Employment Tribunal via CVP

On: 23 and 24 February 2026 and 19 and 20 October 2026

Case number: 2300104/2025

Before: Employment Judge M Da Costa sitting alone

ATTENDANCE AND REPRESENTATION

Claimant: In person, unrepresented
Respondent: Ms Duygu Sefa represented by Mr Wright, counsel

JUDGMENT

The judgment of the Tribunal is as follows:

Complaints of unfair dismissal contrary to section 94 of the Employment Rights Act 1996, and wrongful dismissal contrary to the common law

1. The claimant's claim for unfair dismissal is not well founded and is dismissed.

2. The claimant's claim for wrongful dismissal is not well founded and is dismissed.

Approved By:
Employment Judge M Da Costa
Dated: 25 October 2026

Note
Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.