Case Number: 6008893/2026

EMPLOYMENT TRIBUNALS

Claimant: Jeevan Rokka

Respondent: Rubar Coffee Ltd

Heard at: London South Employment Tribunal (in public by CVP)

On: 21 October 2026

Before: Employment Judge Serr

Representation
Claimant: In person
Respondent: Ms Nayir, Director

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 18 August 2025 to 23 November 2025.

2. The respondent shall pay the claimant **£6 609**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Approved by:
Employment Judge Serr
Date: 21 October 2026

Sent to the parties on:
Date: 28 October 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of

Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/