EMPLOYMENT TRIBUNALS

Claimant: Ms Janet Anne Summers

Respondent: BRJ Support Services

Heard at: Nottingham **On:** 7 October 2026

Before: Employment Judge L Brown

REPRESENTATION:

Claimant: In person
Respondent: Did not attend

JUDGMENT

1.The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period from **17 June 2025** to **15 July 2025**.

2.The respondent shall pay the claimant **£464.40**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.

4.The respondent shall pay the claimant **£695.31**. The claimant is responsible for paying any tax or National Insurance.

5. The claim for notice pay was withdrawn and that is dismissed upon withdrawal.

Approved by:

Employment Judge L Brown

7 October 2026

Judgment sent to the parties on:

28/10/2026

For the Tribunal:

J. Woolley

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/