Case Number: 6005523/2026

EMPLOYMENT TRIBUNALS

Claimant: **Martyn Boyle**

Respondent: **GR8 Engineering Limited**

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 10 February 2026. The respondent has presented a valid response on time, but within that document failed to provide a valid defense for any of the Claims made. For the avoidance of doubt expressing an inability to pay does not raise any defense to the Claims. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of the Tribunal Procedure.

2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4,281.58 gross.

3. The claimant was dismissed in breach of contract in respect of notice, and the respondent must pay damages to the claimant of £8,376.96.

4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £9,424.08

5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,675.39.

6. The respondent must pay the claimant **£23,758.01** in total.

Approved by:
Employment Judge Self
5 October 2026

JUDGMENT SENT TO THE PARTIES ON
28 October 2026