Case Number: 6005284/2026

EMPLOYMENT TRIBUNALS

Claimant: **Bano Kolev**

Respondent: **Howard Francis Recruitment**

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 07 February 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,080.00 gross.

3. The respondent must pay the claimant **£1,080.00 gross** in total.

4. The claimant must account to HMRC for any sums owed by him in respect of any payment received by him pursuant to this judgment

5. The hearing listed on **01 October 2026** is cancelled.

Approved by:
Employment Judge Fredericks-Bowyer
Date: 21 September 2026