Case No: 6000727/2023

EMPLOYMENT TRIBUNALS

Claimant: Ms M Hill

Respondent: Motus Group (UK) Ltd

Heard at: **Midlands East Employment Tribunal (Nottingham)**
On: 3rd-6th February 2025

Before: Employment Judge Singh
Ms K McLeod
Ms J Rawlins

Representation
Claimant: In-person
Respondent: Mr J Tunley (Counsel)

JUDGMENT

1. The Claimant's claim for Unfair Dismissal is well-founded and succeeds.

2. The Claimant's claim for Indirect Sex Discrimination is well-founded and succeeds.

3. The Claimant is awarded £14,889.73 in compensation. This is composed of the following amounts

    a. A basic award of £3,990
    b. Loss of earnings of £1,191.63
    c. Loss of statutory right award of £500
    d. Injury to feelings of £8,000.
    e. Interest on the injury to feelings award of £1,208.10

Approved by:
Employment Judge **Singh**

Date : 13 May 2025

JUDGMENT SENT TO THE PARTIES ON

.....15 May 2025.....

.....Farhan Sheik.....

FOR THE TRIBUNAL OFFICE

Note
*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/"