Case Number: 6000423/2026

EMPLOYMENT TRIBUNALS

Claimant: Lawson Viner

Respondent: Mitie Limited

JUDGMENT

The remaining complaint of **Disability Discrimination** is struck out.

REASONS

1. The Tribunal wrote to the Claimant on 7 May 2026 with directions to be complied with, warning them that the Tribunal was considering striking out the remaining claim of disability discrimination. The claim is not being actively pursued.

2. On 30 June and 26 August 2026, the Respondent notified the Tribunal that the Claimant had not complied with the Orders of 7 May, despite repeated requests to do so.

3. Those notifications were copied to the Claimant and gave him an opportunity to explain why that part of the claim should not be struck out.

4. The Claimant responded on 31 August 2026 but gave no indication of when or if the Orders would be complied with.

5. I am satisfied that the grounds for striking out that part of the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out that part of the claim. The Tribunal's resources are under significant strain and should be used to progress claims rather than chase a Claimant to get them to progress their own claim

6. That part of the claim is therefore struck out.

7. The hearing listed on 15 April 2027 has been vacated and the file will now be closed as all the claims have been struck out.

Approved by:
Legal Officer Hulbert
1 October 2026

JUDGMENT SENT TO THE PARTIES ON
27 October 2026