Case Number: 3303364/2024

EMPLOYMENT TRIBUNALS

Claimant		**Respondent**
	v	
Mr A Shah		Guidant Global UK Limited

Heard at: Watford (in person) **On**: 17 September 2026

Before: Employment Judge French

Appearances
For the Claimant: In person
For the Respondent: Mr J England, counsel

JUDGMENT

1. The respondent's application for costs is granted. The claimant must pay a contribution towards the respondent's costs in the sum of £3000.00.

Approved by:

Employment Judge French

17 September 2026

JUDGMENT SENT TO THE PARTIES ON

28 October 2026

FOR THE TRIBUNAL OFFICE

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Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription
Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any

oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/