Case number 6038093/2025

EMPLOYMENT TRIBUNALS

Claimant: Mr M Ulysses

Respondent: GS2 Partnership Limited

Heard at: Southampton (by Teams) **On:** 22 October 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person
Respondent: Ms J Franklin (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint in respect of wages is well-founded. The respondent was in breach of contract in failing to pay the claimant the gross sum of **£29,366.39 in respect of the 12 months from 4 March 2024**.

2. The respondent shall pay the claimant such sum as follows:

    a. **£10,000 on 23 November 2026;**

    b. **£10,000 on 22 December 2026; and**

    c. **£9,366.39 on 22 January 2027**

    having deducted any tax and National Insurance due on such sums through its PAYE system. The respondent shall provide the claimant with wage slips and a P60 for all such payments, showing the tax and National Insurance deducted, which it shall pay to HM Customs and Revenue.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.

Approved by:
Employment Judge Lumby
22 October 2026

Judgment sent to the parties on
27 October 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written summary reasons are requested, the Tribunal may, if it considers it appropriate to do so, provide written full reasons. If written full reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

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