Case Number: 6025299/2025

EMPLOYMENT TRIBUNALS

Claimant: Mr P Chauhan
Respondent: Vivalda Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Reading Employment Tribunal by video
On: 3 August 2026
Before: Employment Judge George

Appearances
For the claimant: self-representing
For the respondent: Mr E Gribble, counsel

JUDGMENT

The claim has no reasonable prospects of success. It is struck out under rule 38.

Approved by:

Employment Judge George

30 September 2026

JUDGMENT SENT TO THE PARTIES ON

26 October 2026

FOR THE TRIBUNAL OFFICE

Notes
Written summary reasons are provided in a separate document.

Written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

All judgments (apart from judgments under Rule 51) and any written full reasons for

the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/