Case Number: 6000795/2025

EMPLOYMENT TRIBUNALS

Claimant: Mrs H Ranavaya

Respondent: Mansons Chemists Limited

Heard at: London East Tribunal Hearing Centre
(sitting at Central London Tribunal Centre)

On: 28 – 31 July, 01 October 2026

Before: Employment Judge Townley
Members: Ms Henry
Dr Rylah

Appearances

For the Claimant: Ms A Power (Free Representation Unit Representative)

For the Respondent: Ms R Nankya (Consultant, Peninsula Law)

JUDGMENT

1. **After hearing from the parties, it is the unanimous decision of the tribunal that the Claimant's claim for unfair dismissal succeeds. The Claimant's claim for discrimination arising from disability is not well founded and is dismissed.**

2. **The Claimant's claim for accrued but untaken holiday pay (Working Time Regulations 1998) was withdrawn upon settlement.**

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Approved by Judge Townley
Date 1 October 2026

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Judgment without reasons