Case Number: 6016958/2026

EMPLOYMENT TRIBUNALS

Claimant: **C Gosnay**

Respondent: **UK Greetings Limited**

Heard at: **Leeds (by video)** **On:** **27 October 2026**

Before: **Employment Judge Knowles**

Representation
Claimant: No attendance
Respondent: Mr J Fisher, Solicitor

JUDGMENT

The Claimant's claim is struck out under Rule 38 of the Employment Tribunal Rules on the grounds that the Claimant has no reasonable prospect of establishing that her claim was brought within the ordinary time limit for an unfair dismissal claim or that time should be extended. The Claimant's claim is dismissed.

Approved by:

Employment Judge Knowles

27 October 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/