Case No: 1401580/2025

EMPLOYMENT TRIBUNALS

Claimant: **Dr Murat Millidere**

Respondent: **ZeroAvia Limited**

Heard at: **Bristol** **On:** **16 June 2025**

Before: Employment Judge Midgley

Representation
Claimant: In person
Respondent: Mr Chambers (Solicitor)

JUDGMENT

UPON reading the claim form and the response

FURTHER UPON hearing argument from the Claimant and Mr Chambers

The Judgment of the Tribunal is:-

1. The claim of ordinary unfair dismissal is struck out as the Tribunal has no jurisdiction to hear it because the claimant lacks the 2-year period of employment required by section 108 ERA 1996.

2. The breach of contract claim is struck out as having no reasonable prospect of success given the content of clause 24 of the claimant's contract of employment.

3. The claims said to be victimisation are struck out because claimant was unable to articulate any protected act and the claims therefore have no reasonable prospect of success.

4. The claims for breach of the GDPR and Harassment contrary to the protection of Harassment Act 1997 are struck out because the Tribunal has no jurisdiction to hear such claims.

5. The Claimant's remaining claims will proceed to a hearing on 16 October 2026 in accordance with the Orders of 16 June 2026.

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Approved by
Employment Judge Midgley
Date 15 October 2026

Judgment sent to the Parties on 16 October 2026

For the Tribunal Office

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.