Case Number: 6036069/2025

EMPLOYMENT TRIBUNALS

Claimant: **Mr Maruf A Khan**

Respondent: **Abbeywood Housecare Ltd**

RECORD OF A PRELIMINARY HEARING

Heard at: **Bristol (in private, by CVP audio)** **On:** **21 September 2026**

Before: Employment Judge Midgley

Appearances
For the Claimant: No appearance or representation
For the Respondent: Miss Nawar Nur (solicitor)

JUDGMENT

Strike out of claims

UPON the claimant's non-attendance

AND FURTHER UPON the claimant having had no contact with the Respondent in relation to the claims

AND UPON the claimant's mobile number on the ET1 being out of service, with the result that the Tribunal could not contact the claimant to ensure his attendance at the hearing

IT IS ORDERED THAT

1. The claim of unfair dismissal is struck out because the claimant lacks the continuity of service to bring such a claim as required by section 108 of the Employment Rights Act 1996

2. The claim of race discrimination is struck out because the claim form discloses no identifiable basis for such a claim and, it being in a form which cannot sensibly be responded to, it has no reasonable prospects of success. Further and in the alternative, it is struck out on the grounds that it is not actively pursued by the claimant.

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Approved by
Employment Judge Midgley

Date 25 September 2026
JUDGMENT SENT TO THE PARTIES ON
26 October 2026

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.